

**MORA-SAN MIGUEL ELECTRIC COOPERATIVE, INC.**  
**SERVICES OF ATTORNEY, CONSULTANTS AND ENGINEERS**  
**BOARD POLICY NO 119**  
**Supersedes Policies No. 7 & 8**

**SUBJECT:** Guidelines for the hiring of Attorneys, Engineers and other consultants

**OBJECTIVE:** To set a procedure and establish guidelines for the hiring of Attorneys, Engineers and other consultants

**POLICY:**

**A. ATTORNEY:**

The Attorney is appointed by and reports to the Board of Trustees ("Board") on all matters involving its role as legal entity. To accomplish this the Attorney reviews Board minutes, contracts and system forms and other important documents; offers advice and assistance on legal issues as appropriate; is knowledgeable about and keeps up to date on legal issues affecting the system and the rural electric program as a whole; and maintains an effective working relationship with the Manager and staff as appropriate. A fee agreement is reduced to writing specifying the hourly rate and the method of itemization for billing.

**B. ENGINEER:**

The selection of an Engineer is the responsibility of the Board. The term "Engineer" as herein used, shall mean a Consulting Engineer or a firm of Consulting Engineers, or an Engineer hired as an employee of the Cooperative.

Rural Utility Services ("RUS") is responsible for determining that competent engineering services are performed for the Cooperative in connection with the proper and economical design, construction and technical operation of the Cooperative system. The Cooperative shall select or designate, subject to the approval of RUS, as Engineer, one who shall perform the engineering services involved in the design and construction of the system, and who shall execute all certificates and other instruments pertaining to the details required by the RUS. Fees paid to the Engineer shall be subject to the approval of RUS.

**C. CONSULTANTS:**

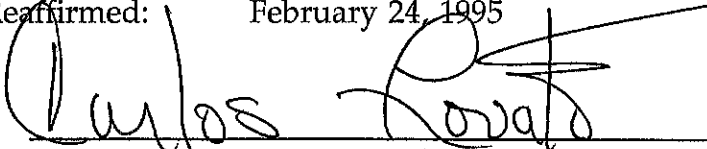
The Cooperative will from time to time require the assistance of outside consultants. The Manager may recommend the need of such services necessary to the operation of the Cooperative to the Board. The Board may deem it necessary to provide such services to the Manager.

Consultants, in the employment of the Cooperative, shall be directly responsible and report to the Board. The consultants will be hired and dismissed by the action of the Board.

The Manager and staff will be expected to cooperate with consultants in their activity and objectives.

The Board shall be responsible for the enforcement of this policy.

Approved: April 13, 1993  
Effective: April 13, 1993  
Reaffirmed: February 24, 1995

  
Board Secretary