

MORA - SAN MIGUEL ELECTRIC COOPERATIVE, INC.
FORM FOR CONSENTING TO DRUG TESTING
BOARD POLICY NO 206-A
New Policy

SUBJECT: Form for Consenting to Drug Testing

OBJECTIVE: To establish a form for us in connection with the Cooperative's Drug and Alcohol Testing Policy

POLICY:

I, _____ (name of employee), hereby consent to the Cooperative or its designated representatives to collect urine specimens or blood samples from me and to conduct other necessary medical tests to determine the presence or use of controlled substances as defined in the Cooperative's Drug Abuse Policy/ IBEW contract provision, a copy of which has been provided to me. Further, I give my consent to the release of the test information to authorized Cooperative management for appropriate review. I also understand that, if I refuse to consent to testing or release of test information, I am subject to discharge.

AGREED TO:

Signature Date

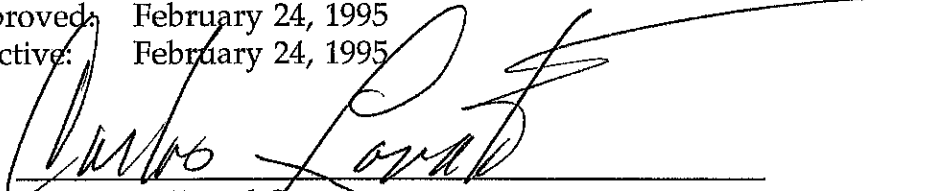
Witness Date

REFUSED:

Signature Date

Witness Date

Approved: February 24, 1995
Effective: February 24, 1995



Board Secretary