CALL TO ORDER:

1. ROLL CALL AND DETERMINATION OF QUORUM
   Robert Baca, Vice-Chairman
   Joseph C de Baca, Member
   Virginia Mondragon, Secretary/Treasurer
   James Ortiz, Member
   Robert M. Quintana, Chairman

2. INVOCATION

3. PLEDGE OF ALLEGIANCE

4. APPROVAL OF AGENDA

5. RECOGNITION OF GUESTS
   a. Invited Speakers – (15 minute time limit)
   b. General Public Comment (5 minute time limit)
   c. Introduction of Employees

6. SAFETY REPORT/MINUTES

7. ACTION OF REGULAR MEETING MINUTES HELD ON DECEMBER 30, 2019

8. APPROVAL OF NEW MEMBERSHIPS (MORA 15 – PECOS 12)

9. MANAGER’S REPORT
   a. Delinquent Report
   b. RUS Form 7
   c. Outage Report
   d. Member Sales Budget Report
   e. Fused Cut-Out Report

10. FINANCE REPORT

11. TRI-STATE TRUSTEE REPORT
12. NMRECA TRUSTEE REPORT

13. ON-GOING BUSINESS
   a. Youth Tour Essay Review and Selection
   b. Tri-State Bill/MSM Solar Bill

14. NEW BUSINESS
   a. IRS – Standard Mileage Rates for 2020
   b. Board Policy No. 224 – Employee Corrective Action (Non-Union) and Action Form
   c. 2019 Federated Safety and Loss Prevention Assessment Report and Response Letter
   d. Year-end Inventory Over/Short Reports
   e. NRECA Voting Delegate Certification
   f. CFC Delegate Registration Card – 2020 Annual Meeting & 2019 Minutes

15. CORRESPONDENCE
   a. Techline – Customer Appreciation Event – Monday, March 2, 2020
   b. Thank You for Donation – Leadership New Mexico
   c. 2020 CoBank Southwest Customer Meeting – April 2-3, 2020

16. INFORMATION
   a. Calendar of Events

17. EXECUTIVE SESSION
   a. Personnel Matters
   b. Update on Union Matters
   c. Litigation Matters

18. ACTION ON ITEMS DISCUSSED IN EXECUTIVE SESSION

19. OTHER BUSINESS TO COME BEFORE THE BOARD

20. ADJOURNMENT